

NAHA

February 2019

A PUBLICATION OF THE NEW ALBANY HOUSING AUTHORITY

Neighborhoods

Published and edited by Christal Bell-Stephenson

Congratulations to our 1st cohort of Ivy Tech students from the New Albany Housing Authority!



Kindra Bailey, Laneara Shields, Megan Sallee, DeMar`re Candler, Savannah Waltermier

(Not pictured– Dianne "Idgie" Stone, DeAna Wheat)

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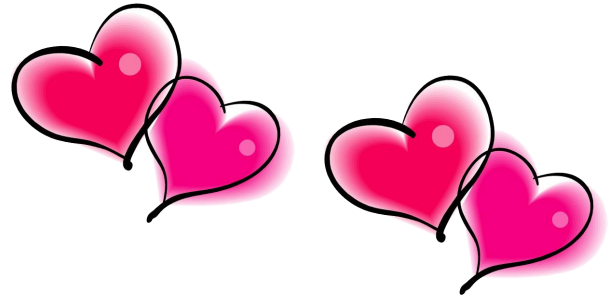
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These incredible people set out to undertake an amazing goal of furthering their education. Each one started their journey for different reasons. They were supported by the staff of the Family Self-Sufficiency program along their journey. Each student that completed the first class has registered for the Spring 2019 semester at Ivy Tech Community College. They have created a bond and will now continue to support each other on their journey to continued success. If you see them around town, congratulate them and offer them encouragement. For those of you who are a little nervous about starting down this road know that you are not alone.

Stop by the Family Support Office or call Christal at 812-206-6065 to see how you can begin YOUR Journey!



Upcoming COMMUNITY EVENTS



LET'S DANCE: YOUTH

Ages 7-10

An activity for youngsters that inspires and motivates while moving gracefully to the music. Our instructor is a professional who has earned honors in ballroom, tap and hip hop dance.

Location:

Griffin Recreation Center

Cost:

\$12

Dates:

2/6, 2/13, 2/30, 2/27

Time:

4:00pm-5:00pm

Possible
Sponsorships
Available
Call for more information
812-206-2050



Come join us for a ZUMBA Party!

Every Tuesday and Thursday at the Griffin Recreation Center

5:45 p.m. to 6:30 p.m.

COST \$2.00 per person

**Starts
1/22/19**



HAPPY VALENTINE'S DAY



SUCCESS

DeMar're Candler is a young lady with a giant determination and spirit to succeed. After finishing her senior year in high school DeMar're suddenly realized that she was going to have a baby. All her priorities

had to change. College was put on hold so that she could prepare for her new baby. DeMar're received her high school diploma, turned eighteen and moved into the New Albany Housing Authority campus. DeMar're came to the Family Self Sufficiency office and enrolled in supportive services. Even though she was tired and overworked from working 2 jobs, she participated in most FSS events, completed the SMILE (Single Mothers In Life Equip) program and most financial and budgeting classes to help her on her way. De-

Mar're had no transportation, so she quickly learned that she would need to walk most places, but that didn't stop her. Having no childcare or transportation, she began working at McDonalds part-time and working side jobs to make ends meet. She has also taped fliers door to door to make a few extra dollars. To be able to go to work, family members helped watch her baby boy. DeMar're never gave up, and after a year and half on the wait list, she finally was able to get childcare. Now one year later, DeMar're is working two part-time jobs and has recently received her first escrow deposit! She was able to attend the free Ivy Tech college introduction class offered here at NAHA and now is enrolled for Spring 2019 at Ivy Tech Community College. It has not been easy, but DeMar're is succeeding and has the full support of her Case Manager, Cindy Senter, at FSS. Her little boy is growing up, and she has big plans for creating a life she wants for her little family. She has recently gotten a bike to help her get around town so watch out! If you feel like you need the extra encouragement, please call New Albany Housing Family Self Sufficiency. We are here...we care!

LIVING MY BEST LIFE



WHERE? NAHA FSS Office

215 Erni Ave.



WHEN? Monday mornings



TIME? 10:00 am to 11:00 am



Call us today

(812) 206-2050 for additional info



2019 workshops

What's Cooking? Community Cooking Classes

Watch a cooking demonstration to learn how to prepare healthy meals for your family.

Class is FREE of charge. SEATING IS LIMITED!

Dates: 2/19, 3/19, 4/16, 5/21, 6/18, 7/16, 8/20, 9/17, 10/15, 11/19, 12/17

Tuesdays 6:30 pm– 7:30 pm

Classes held at: 300 Erni Ave. Community Room, New Albany IN

Brought to you by Baptist Floyd-Floyd County Nutrition Coalition.

Call (812) 206-2065 to reserve your seat!



FREE

Income Tax Preparation

Services provided by VITA and CASI-Tax preparation services are provided by VITA volunteers through a partnership with CASI. The New Albany Housing Authority is in no way responsible for the tax preparation services and no NAHA staff will be preparing tax forms.

Location: New Albany Housing Authority

FSS Office - 215 Erni Avenue

Contact: Yolanda Coleman

(812) 948-4827



Appointments Required:

January 31st, February 7th, February 14th, February 21st, February 28th

R.I.S.E. for Parents of Exceptional Kids

(Reaching, Inspiring, Supporting, and Encouraging)

Being a parent can be tough. Join this support group for parents of children with special needs.

Connect with someone who shares a similar situation.



Dates: 1/15, 2/13, 3/13 **Time:** 12:00 pm—1:00pm

Location: 300 Erni Avenue-Community Room

Contact Cindy for more info at (812) 206-3571



FEBRUARY 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Dare To Care Each Monday Beechwood				1 Walmart Day Pick up 10:00	2
3	4	5	6	7 Kroger Day Pick up 10:30	8	9
10	11	12 Blood Pressure PVT 11:30 Happy Birthday 	13 Lincoln Hills Bingo MET 7:00	14 	15 Walmart day Pick up 10:00	16
17	18 Closed PRESIDENT Day	19 Autumn Wood Brunch pick up 9:30	20 Lincoln Hill Birthdays MET 2:00	21 Kroger Day Pick up 10:30	22	23
24	25 Blood pressure MET	26	27 Senior Movie Call Willa for ticket	28		

To sign up for these events or for any questions related to these events or other transportation services available through FSS, please call Willa Banet at 812-206-2052. You must allow 24 hours notice for transportation services.

Any listed person may be arrested if found on the property. Any resident of public housing allowing any banned person in their residence is subject to eviction.

15-Jan-19

Remember these people are banned from ALL NEW ALBANY HOUSING AUTHORITY PROPERTIES.

Abbott, Matthew	Clark, James A.	Fitzgerald, Daniel	Jenkins, Michael Ray	McNear, Patrick	Reeves, Quintrius	Taylor, Brandon
Acers, Catina M.	Cole, Beth Ann	Fitzgerald, Kristal	Jimmerson, Clinton D.	McPheeters, Arthur (Dick)	Reliford, Quentin M.	Taylor, Noah
Acers, Keith B.	Cole, Demetrious L.	Ford, Chantez	Johnson, Amanda C.	McQuirt, Shannon	Rhoads, Leland	Taylor, Roderick
Adams, Todd	Cole, Jason	Ford, Marquis	Johnson, Aaron C.	Meadows, Daid L.	Richardson, Bobby	Terry, Edward E.
Adcock, Kevin	Chandler, Sade'	Foreman, Leslie E.	Johnson, Adrian A.	Medcalf, Daniel R.	Riffle, Nathaniel	Terry, Maurice E.
Adkins, Darnell L.	Collier, Robert J.	Fraley, Harrison T.	Johnson, Antonio L.	Medley, Maurice A.	Rightnowar, Mark	Teagene, Patrice E.
Alexander, Amanda	Collins, Amanda	Frank, Elaine M.	Johnson Jr., Donald	Mickens, Alex	Rissler, Joshua E.	Thomas, Heather M.
Alexander, Marshall	Collins, Joseph	Frazier, Carmel G.	Johnson, Fred R.	Miles, Chance	Roberson, Kontar	Thomas, Rachel
Anderson, Chantez	Colmore, John	Frazier, Clayton	Johnson, Jesse	Miller, Darrell	Roberts, Demetrius L.	Thompson, Bobby K.
Anderson, Carl	Coomer, Robert L.	Freman, Steven	Johnson, Juwan W.	Mills, Austin	Roberts, Matthew	Tilford, Christopher
Antonio, Terald	Cordoso, Anthony B.	Fuller-Tucker, Derrick	Johnson, Michael	Montgomery, Mary Ann	Robertson, Jr., James A.	Timberlake, Lori
Applegate, Christopher	Cortez, Terry	Fulton, Billie	Johnson, Monica E.	Moss, Jan	Robinson, DeAngelo	Timmonds, Stuart A.
Arnold, Stephanie	Cotton, Steven A.	Fuson, David	Johnson, William	Moore, Antonio	Robinson, Edward L.	Toops, Terry D.
Ashby, Ryan	Cottrill, Carl Ray	Gabriel, Harold E.	Joiner, Tanya	Moore, Dorian	Robinson, Kenneth	Townsend, Ashheena S.
Bailey, Christopher R.	Cousins, Devontea K.	Gant, Jesman Y.	Jones, Bruce S.	Moore, Robert M.	Robinson, Tiffany	Travis, Zelnar
Baldrige, Shaunda	Cox, Charles P.	Glass, Ronald D.	Jones, Kevin	Moore, Todd M.	Rodewig, Nathan	Trice, Brian A.
Ballard, William	Craft, Kimberly	Gonzales, Joshua L.	Jones, Tobias M.	Morris, Antione	Rodgers, Mary Ruth	Truitt, Alonzo A.
Ballard, William	Craft, Rasheede	Grant, Miranda	Jones, Travis M.	Mosby, Catrell	Rogers, Amanda	Trumbo, Johntae
Barnett, Jr., Albert J.	Craig, MaKenzie S.	Graves, Jr., Christopher D.	Jutz, Lisa	Moze, Gregory	Rogers, Jacob	Tucker, Robert A.
Basham, Heather	Crandall, Robert	Griffin, Dallas W.	Kannamore, Joseph D.	Mowry, Robert E.	Romero, Brandy	Tumey, Kevin
Battiste, Carl	Crandell, Jacob	Green, Sedrick J.	Kays, Jennifer	Mucker, Dion	Romero, Carlos	Tutt (Offutt), Martin Allen
Baugh, Alexander T.	Crone, Daniel	Goodbolt, Brandon	Keenan, Patricia A.	Murphy, Stephson L.	Ross, Crystal L.	Tutt III, James C.
Beecher, Adam	Crowe, Briana	Hack, Sherry	Kelly, Angela	Murphy, Jeremy	Rowland, Courtney	Tutt, Antonio
Bell, Anthony Robert	Cruce, Larry A.	Hackney, Robert	Kindred, Cordell Corey	Murphy, Travis	Ruby, Dorothy D.	Unsel, Raymond
Benningfield, Heaven	Cupp, Christopher	Hall, Harold E.	King, Rocky L.	Murrell, Akilawoo	Ruby, Michael R.	VanCliff, Jr. Alan
Best, Gary	Curry, Justin S. E.	Hall, Nicole C.	King, Terry V.	Murray, Ebony	Rudolph, Tabitha R.	Vaughn, Justin
Best, Patricia	Curtley, Christopher	Hall, Terry C.	Kinser, Crystal	Nance, Rick S.	Sago, April D.	Vhay, James H. III
Billman, Ronald	Dansby, Dean K.	Halouma, Anthony	Knuckles. Sr., Dontay	Napier, Shannon	Sales, Orlando D.	Voignier, Joshua
Blair, Darlene	Dansby, Marquis	Hambough, Shawn K.	Kokinda, Trisha A.	Nelson, Bridge	Sanders, Eric E.	Wade, Michael D.
Bland, Thurmond	Dansby, Sean	Hampton, Justin	LaDuke, Christopher L.	Norton, Robert Edward	Sanders, Jodi M.	Walker, Johnathon
Bloomenberg, Joseph	Darby, Collie C.	Hardin, Krystin Paige	Lagarenne, Emily G.	Noxin, Towanga	Schuley, Edward A.	Walker, Jr., Sanford
Blythe, George C.	Davenport, James A.	Hardin, Dylan	Lamb, Christopher P.	Ollis, Jr., Carl R.	Scott, Madison	Walker, Precious
Boleyjack, Sherman J.	Davey, Chelsea	Hardin, Nicole	Land, John A.	O'Meara, Dennis W.	Scott, Patrick	Walhour, Teraald A.
Bolin, Walter	Davidson, Jordan	Hardin, Raheem	Lane, Derek Andrew	O'Neal, Darryl Wayne	Sellers, Twjuan	Wardford, Edward
Bonds, Tabitha	Davis, Ben J.	Hardin, Ryan L.	Lane, Koray D.	Oneil, Grant Joseph	Senior, Gary	Washington, Deric A.
Bowman, Richard N.	Davis, Bobbie Lee	Harraway, Lachera	Lawrence, Dominique R.	Orman, Christopher	Senn, Nathan	Watson, Justin
Bradley, Robert	Harris, George	Lawson, Joshua L.	Leahigh, Teri	Overlock, Grant E.	Sensley, Gregory J	Watson, Marshall
Bratcher, Kyle F.	Davis, Rickey	Harris-Jenkins, Laquante	Lee, Fredrick	Pantoja, Mario	Shackelford, Shemar	Webb, Charles Lamont
Brent, Timothy C.	Davis, Tina	Harrison, Clarence	Lee, Joshua C.	Parker, Bobbie	Shirley, Aaron	Welch, Christopher
Brewer, Breon	Davis, Troy	Hash, Gary	Lee, Joshua C.	Parker, Samantha	Shirley, Bryce	Welker, Matthew Scott
Brewer, Charles	Deaver, Anthony A.	Hauck-Adamson, Constant	Lewis, Jr., Charles	Parrish, Ashley	Shirley, Chester	Wessling, Jessica D.
Brim, Alonzo	Dedrick, Shawn	Hawkins, Misty	Lewis, Dwight	Patterson, Robert	Shirley, Joseph D.	Wheeler, Megan N.
Brooks, Dexter T.	Deleon, Antonio	Haycraft, Ethan	Lewis, Jonathon	Payne, Kenneth A.	Simmons, Ronald L.	White, Bejamin O.
Brooks, Marshaun	Dell, Rhonda	Hazel, Jeremy P.	Loesch, Raymond Patrick	Peck, William R., Jr.	Simpson, Kenneth	White, Damon
Brown, Anthony Lee	Dennison, Bradley A.	Hedgespeth, Mark L.	Long, Anthony Wayne	Perry, Jennifer Morgan	Simpson, Rodney	White, Marneva
Brown, Aris L.	Denton, Paula M.	Helmbricht, Richard	Long, Jr., Corey Donnell	Perry, Michael	Sims, Bridgette Nicole	Wiggly, Joemale
Brown, Christian L.	Denton, Terry L.	Henderson, Amber	Long, Jacobi D.	Petry, Oradell	Sizemore, Edward	Wilhelm, Clayton
Brown, Geron D.	Deville, Richard L. Jr	Henderson, Chris C.	Lovett, Mickey	Petry, Tim C.	Skaggs, Jeffery T.	Wilhite, Scott
Brown, Louis G.	Devine, Patrick Allen	Henderson, Nekos L.	Lozier, William C.	Peyton, Kennth	Skaggs, Meghan Lynn	Williams, Arlon J.
Brown, Randall	Dixon, Robin	Hensely, Jesse L.	Lukenbill, Kenneth A.	Pierce, Jr., Joel E.	Slate, David Roy	Wilkerson, Bennett L.
Brown, Tracy M.	Dodson Jr., Alan Lee	Henson, Brandon A.	Luker, Nathan	Pilgrim, Robert Earl	Skeens, Steven R	Wilkerson, Ronald W.
Bumpous, Dion M.	Dodson, Timothy W.	Higgins, Adam W.	Lurry, Julian	Pollard, Brittany	Smith, Alashujon D.	Wilkins, Deanna
Burdette, Jasper	Douglas, Edwin	Hill, Adam	Maish, Dale	Pollard, Michael	Smith, Antonio L.	Williams, Christopher
Bradshaw, Rodney	Draper, Lorenzo	Hindman, Austin T.	Malone, Dajuan A.	Pitman, Jeremy	Smith, Clarence	Williams, Ethan
Bryant, Chris M.	Driver, Michael J.	Hinson, Mark A.	Manning, Mica	Pitney, Austin	Smith, Eric Mitchell	Williams, Antony W.
Burkhead II, John E.	Duncan, Jay Edelen	Hobbs, Demetrius T.	Masterson, James D.	Pollard, Kelly	Smith, Steven L	Williams, Malcom
Burks, Cynthia	Duncan, Stephone	Hodges III, James A.	Marharaj, Kishan	Porter, Chad A.	Smith, Sylvester	Willoughby, Scott
Burns, Damon I.	Dunn, Carlos	Hodler, Michelle S.	Marshall, Deante Lavone	Porter, Treshawn D.	South, Phillip	Wood, Delbert E
Burrell, Sabrina	Dunn, Linda	Holden, Anthony K.	Marshall, Matthew	Pound, John	Sparks, Candice	Woods, Brandon
Bush, Linda M.	Dunn, Scotty	Holmes, Franklin	Martell, James	Powell, Tyler	Spaulding, Anthony	Woods, Regnald
Bush, Shamar	Earls, Christopher	Hood, James	Martin, Brandon	Priddy, David	Spaulding, Kedran J.	Woodson, Joe W.
Bush, Sylvester E.	Edwards, Deantre	Hooker, Ronald C.	Martin, Dimitri "Meechie"	Proctor, Christopher R.	Stambro, William S.	Woodard, Lorenzo C.
Calloway, Adrian M.	Eichler, Anthony D. Jr.	Hubbard, Billy Ray	Massey, Durrane Eugene	Proffitt, James	Starks, Kevin	Wooten, Jeremy
Campbell, Shirley	Elliott, Desean	Huff, James	Mason, Maurice	Proffitt, Joshua	Starks, Larry	Works, Richard
Canada, Joseph	Elliott, Walter	Huff, Troy D.	Mason, Shreal	Pugh, Deconko M.	Stevens, Joshua	Worley, Tammy E.
Carmen, Randall	Ellis, Jeremy A.	Humphrey, Anthony	Mathes, James A. Jr.	Putnam, Stephanie	Stephens, Raymond	Wright, Keith Lamont
Crothers, Dawn	Enlow, Steven C.	Hurt, Casey	Mattingly, Kenneth L.	Rainbolt, Anthony	Stewart, James T.	Wright, Kimberly
Carter, Josten D.	Ernsipker, Crystal	Hurt, Misty L.	Mauya Salim M.	Ragains, Maurice James	Stockton, Andy	Wyatt, Danny J.
Casey, Richard	Evans, Jesse D.	Hussein, Hamadi A.	Maxwell, Michael M.	Ramsey, Brian	Stokes, Richard	Wynn, Rodney Andre
Casey, Robert	Evans II, John	Hutchins, Trisha	Mayes, Johnny T.	Rawlings, Glenn W.	Stockton, Wesley	Yates, Kevin
Casey, Vernon	Evans, Larita	Jackson, Jerry C.	Mayo, Sheriese C.	Rayhel, Joseph A.	Stovall, Ashley N.	Yates, Shawn E.
Chamberland, Hollie R.	Ezell, Don	Jackson, Kimberly V.	McCallum, Jaquen J.	Raynor, Kimberly	Sullivan, Hannah	Yoest, Nicholas
Chism, Robert N.	Farley, Josh	Jackson, Nardie	McCormick, Cynthia	Ready, Aaron	Sutton, Charollette	Young, Damon
Claney, Anthony J.	Farley, Keith	Jackson, Robert	McCuthen, Jacob M.	Reas, Shelby P.	Sutton, Chiquita	Young, Shaun
Carothers, Alisia R.	Fay, Gary P.	Jennings, Johari	McDonald, Patrick	Reed, Michelle	Swint, Tarod	Zainman, Khali
Clark, Bo (J. Woodard)	Ferguson, Jason	Johnson, Lonisha	McGoffney, Charles A.	Reed, Sherry	Tandy, Ronald E. III	Zang, James Anthony
Clark, Dylan	Finley, Corbett		McKim, Shonda	Reeves, Curtis	Tate, Thomas J.	Zuniga, Richard



Tuesday February 12, 2019

Address: 300 Erni Ave, New Albany **Time:** 5:30 pm to 7 pm

Job Fair

Horseshoe is HIRING & NAHA is DRIVING!

You do not want to miss this.



Call 812-206-2050

For more information



JOIN THE CLUB

Blackjack Dealer School
is Open for Winning Faces

February 19 - April 5

Class times: Tuesday - Friday
Three Session Times Available
9AM - 1PM | 2PM - 6PM | 7PM - 11PM

Offering positions with opportunities to build a successful career with
the largest gaming empire in the world, Caesars Entertainment.

Interested? Contact Katie at 812-969-6722 or
go to HorseshoeCareersSI.com.

PRIZES

FOOD



RING IN THE NEW YEAR WITH A NEW CAREER



At Horseshoe, you'll enjoy fabulous
benefits like medical insurance, a health
& wellness clinic, employee dining room,
rewards, recognition and fun!



With our brand new, land based casino
currently under construction, there are lots
of exciting opportunities waiting for you!



The ideal candidate is upbeat, positive
and focused on the customer experience.

Positions Include:

Cooks (Various Outlets) Pay Based on Experience

Security \$11/hour

Dishwashers \$10/hour

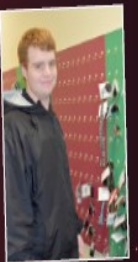
Servers \$4.50 + tips

Janitorial/Housekeeping \$10/hour

Cage Cashiers \$11/hour

Valet Attendants \$4.50 + tips

And More!



Visit us in person, online at
www.horseshoecareersSI.com,
or call us at 812.969.6351



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NAHA
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New Albany, IN
47151-0011

Presorted Standard
U.S. Postage
PAID
New Albany, IN
Permit No. 81

Please send recipes and compliments to:

Christal Stephenson, FSS Assistant Director
New Albany Housing Authority
P.O. Box 11
New Albany, Indiana 47151-0011

From the kitchen of _____

_____	_____
_____	_____
_____	_____
_____	_____

I would like to compliment:

for

Today's date _____

Your Name _____

(Please print)

COMPLIMENT PEOPLE



magnify their strengths,
not their weaknesses

FREE SOCCER CLINICS

Assisted by The New Albany Soccer Coaches & Players

Starting the Week of January 7 - March 25

Tuesdays 5:00p-6:00p - Grade Schoolers

Thursdays 5:00p-6:15p - Middle Schoolers

**NO SOCCER
EXPERIENCE?
NO PROBLEM!**

**COME JOIN THIS FREE SOCCER
CLINIC ONCE A WEEK TO LEARN THE
VITAL SKILLS TO BE ABLE TO PLAY
SOCCER. ALL KIDS WELCOME!**

- Must wear tennis shoes and athletic clothing
- Parent must sign waiver at parks office prior to child's first time attending
- Please bring a soccer ball, if available

- Clinic to be held at:
Silver Street Park
2043 Silver Street
New Albany, IN 47150

- For more information call:
Shane Stuber - 502.419.8505
or
Scott Blair - 812.697.0128



New Albany Housing Authority Smoke-Free Policy *Effective date: August 1, 2018*

1. Purpose of Smoke-Free Policy. The New Albany Housing Authority (NAHA), in issuance of this Lease Addendum, is setting a standard to reduce the known health effects of secondhand smoke, to reduce the increased risk of fire from smoking, to reduce the cost of unit turnover due to smoking, and in general to make NAHA property a more healthy environment for all. The U.S. Department of Housing and Urban Development (HUD) has mandated housing authorities to adopt smoke-free policies.

2. Definition of Smoking. The term “smoking” means inhaling, exhaling, breathing, or carrying any lighted or heated cigar, cigarette, pipe, water pipe tobacco (hookahs), or other tobacco product or similar lighted product in any manner or in any form. This definition includes all e-cigarettes and other electronic nicotine delivery devices (ENDS). Under Indiana law, it is illegal to smoke illegal substances such as methamphetamine, marijuana, crack cocaine, heroin, etc.

3. Smoke-free Campus. Resident agrees and acknowledges that the premises to be occupied by the Resident and members of the Resident’s household have been designated as a smoke-free living environment. The Resident and members of the Resident’s household shall not smoke anywhere in the unit rented, in the building where the unit is located, in any common area or any adjoining grounds, terraces, balconies, or other parts of the residential community, or in a vehicle on NAHA property, nor shall the Resident permit any guest or visitors under the control of the Resident to do so. The use of electronic cigarettes is also prohibited in all mentioned areas as well.

4. Resident to Promote Smoke-free Policy and Alert Landlord of Violations. The Resident shall inform the Resident’s guests of the smoke-free policy. Further, Residents shall promptly give Property Manager a written statement of any incident where secondhand smoke is migrating into the Resident’s unit from sources within the building.

5. NAHA to Promote Smoke-free Policy. NAHA shall post no-smoking signs at the entrances and exits, common areas, hallways, and in conspicuous places on the campus.

6. NAHA is Not a Guarantor of a Smoke-free Environment. The Resident acknowledges that NAHA’s adoption of the smoke-free living environment, and the efforts to designate the campus as smoke-free, do not make NAHA or any of its managing agents the guarantor of Resident’s health or of the smoke-free condition of the Resident’s unit and the common areas. However, NAHA shall take reasonable steps to enforce the smoke-free terms of its leases and to make the campus smoke-free. NAHA is not required to take steps in response to smoking unless NAHA knows of said smoke and has been given written notice of said smoking.

7. Evidence of Policy Violation. The following is evidence of a policy violation:

- a. Observed smoking by a New Albany Housing Authority staff member
- b. Cigarette butts, in or immediately surrounding the unit
- c. Ashtrays (containing ashes and/or butts)
- d. Hookahs or other water pipe accessories
- e. The presence of nicotine on the unit’s furnace filter

8. Effect of Breach and Right to Terminate Lease. The follow procedures will follow violation of this policy:

1st Violation: If a first violation occurs, the household will receive a verbal warning at the time of the violation. Documentation of the incident will be added to the Head of Household’s file.

2nd Violation: If a second violation occurs, the household will receive a written warning and smoking cessation materials. Documentation of the incident will be added to the Head of Household’s file.

3rd Violation: If a third violation occurs, the household will receive a notice to attend and complete a required hazards of smoking or smoking cessation class. Proof of class enrollment, including the verification letter attached to the notice and a receipt (if applicable), must be submitted to the property manager within 30 days of the notice. A class completion certificate must be turned into the property manager by the date given on the notice. **If both of these steps are not completed in the allotted time, it will be grounds for the eviction process to begin.**

4th Violation: If the policy is violated after household members have completed smoking cessation classes, the eviction process will begin.

9. Disclaimer by NAHA. NAHA’s adoption of a smoke-free living environment and the efforts to designate the rental community as smoke-free do not in any way change the standard of care that NAHA would have to a Resident household to render buildings and premises designated as smoke-free any safer, more habitable, or improved in terms of air quality standards than any other rental premises. NAHA specifically disclaims any implied or express warranties that the building, common areas, or Resident’s premises will have any higher or improved air quality standards than any other rental property. NAHA cannot and does not warranty or promise that the rental premises or common areas will be free from secondhand smoke.

